

**Carmichael Presbyterian Church  
Meeting of the Congregation  
August 18, 2024**

A meeting of the congregation of Carmichael Presbyterian Church was duly called for Sunday, August 18, 2024, following the 10:00 a.m. service for the purpose of approving changes to the CPC Bylaws, approving a loan from the Synod of the Pacific to install solar panels on the church campus, approve a shared equity loan with Pastor Ivan Herman to purchase a house, and to approve updated terms of call for Pastor Ivan Herman.

It was determined that a quorum was present at the meeting which was called to order at 11:00 a.m. by Moderator, Reverend Keith L. DeVries who opened with prayer.

**ACTION ITEMS**

**Administration: Allison Cagley**

**Motion 1:** Approve changes to the CPC Bylaws   **Motion carried**

**Motion 2:** That Carmichael Presbyterian Church approve borrowing \$365,000 from the Synod of the Pacific for a green loan to be used to install solar panels on the church campus. To meet the requirements of the loan from the Synod of the Pacific, the congregation approves the execution of a Deed of Trust on church property at 5645 Marconi Ave. Carmichael, CA to secure this loan.   **Motion carried**

**Motion 3:** That Carmichael Presbyterian Church approve a shared equity loan with Pastor Ivan Herman in the amount of \$150,000 to assist Pastor Herman in purchasing the house he currently rents. To meet the requirements of borrowing \$150,000 from the Synod of the Pacific, the congregation approves the execution of a Deed of Trust on church property at 5645 Marconi Ave. Carmichael, CA to secure this loan.   **Motion carried**

**Motion 4:** Approve new updated terms of call for Pastor Ivan, which reflect an increase in housing costs, but do not exceed the total salary package for the budget year 2024.

Salary	\$ 29,388	
<u>Housing</u>	<u>\$ 40,282</u>	
<b>Effective salary</b>	<b>\$ 69,670</b>	
Pension/Medical @ 39% of effective salary	\$ 27,171	
Dental	\$ 1,753	
SECA Allowance	\$ 5,329	
Professional Reimbursement	\$ 2,700	
<u>Study Leave</u>	<u>\$ 2,000</u>	
<b>Total cost for terms of call</b>	<b>\$108,623</b>	<b>Motion carried</b>

The vote was taken by ballot. 81 total ballots were cast.

Motion 1: 77 yes, 2 no, 2 abstentions

Motion 2: 78 yes, 3 no

Motion 3: 78 yes, 3 no

Motion 4: 80 yes, 1 no

There being no further business, all present affirmed to adjourn the meeting at 11:30 a.m. with prayer, which was led by Moderator DeVries.

Date approved: \_\_\_\_\_

\_\_\_\_\_  
Keith L. DeVries, Moderator

\_\_\_\_\_  
Sharon MacLean, Assistant Clerk of Session