

CARMICHAEL PRESBYTERIAN CHURCH
Annual Meeting
January 28, 2024

The annual congregational meeting of Carmichael Presbyterian Church was held in-person and via livestream on January 28, 2024. Moderator Pastor Keith DeVries opened the meeting at 11:02AM with prayer and welcomed everyone. The assistant clerk of session, Sharon MacLean, confirmed that there was a quorum as there were 96 members present in person and an additional 30 members present via livestream.

2023 Journey to the Church Triumphant

With sadness of heart, we have said “good-bye” to some of our members who were taken in death. We affirmed our faith, celebrated the hope of the Resurrection, and committed each to the care and keeping of our Lord until such day as we shall be reunited in the presence of Christ. We give thanks to God for having shared in the lives of the following people:

Donna Barkley, January 5
Bill Ballantine, January 6
Trudy Carney, February 1
Raymelle King, February 11
Polly Hunt, February 20
Mary Buehler, May 18
Ginny Rodgers, July 23
Jack Shearer, September 10
Joan Oakley, October 16
Jean Brown, October 31

MINUTES

Moderator Keith DeVries referred the members of the congregation to the packet which included the Minutes of the Annual Congregational Meeting held on **February 6, 2023**, and one additional congregational meeting held on **June 4, 2023**.

The Session reviews and approves the Minutes and they are attested by the Moderator and the Clerk of Session and entered in the Minutes Book of the Session. **Motion was made and seconded that the congregation approve these Minutes. Motion carried.**

FINANCIAL REPORTS

Ruling Elders Bill Pace and Allison Cagley of the Administration Division gave a review of the 2023 Budget and Finances and the budget for 2024.

TERMS OF CALL

Moderator DeVries called on Ruling Elder David Studer, Chair of the Personnel Committee, to lead the next order of business and excused himself and Associate Pastor Ivan N. Herman. Ruling Elder Studer presented the following Terms of Call.

2024 TERMS OF CALL FOR PASTOR KEITH L. DEVRIES

The session recommends to the congregation the following terms of call for the Reverend Keith L. DeVries. (Unchanged from 2023)

SALARY	69,541
HOUSING	37,000
<u>EFFECTIVE SALARY</u>	<u>106,541</u>
PENSION/MEDICAL/DEATH & DISABILITY (This is 39% of Salary & Housing)	41,551
DENTAL	1,025
PROFESSIONAL REIMBURSEMENT (Auto expenses, books, periodicals, etc.)	2,700
STUDY LEAVE	2,000
<u>**TOTAL COST TO THE CHURCH</u>	<u>\$153,817</u>

These terms of call include four weeks of vacation; two weeks study leave, two weekends off each year and sabbatical leave after serving six years.

2024 TERMS OF CALL FOR PASTOR IVAN N. HERMAN

The session recommends to the congregation the following terms of call for the Reverend Ivan N. Herman. (Unchanged from 2023)

SALARY	32,388
HOUSING	37,282
<u>EFFECTIVE SALARY</u>	<u>69,670</u>
PENSION/MEDICAL/DEATH & DISABILITY (This is 39% of Salary & Housing)	27,171
DENTAL	1,753
SECA ALLOWANCE (7.65%)	5,329
PROFESSIONAL REIMBURSEMENT (Auto expenses, books, periodicals, etc.)	2,700
STUDY LEAVE	2,000
<u>**TOTAL COST TO THE CHURCH</u>	<u>\$108,623</u>

These terms of call include four weeks of vacation; two weeks study leave, two weekends off each year and sabbatical leave after serving six years.

Moderator DeVries called for the motion to approve the Terms of Call. **Motion was made, seconded, and carried. The pastors were welcomed with a grateful round of applause.**

NOMINATIONS

Moderator DeVries called for the report of the Nominating Committee. The Moderator of this committee, Ruling Elder ElizaBeth Phillips presented the Nominating Committee’s selection of candidates.

Deacons

The nominations were closed, and motion was made and seconded to elect these candidates to the office of Deacon. Motion carried.

Deacons, Class of 2027

Jan Olson
Kiran Lanfranchi

Deacon, Class of 2026

Marsha Cook

Deacons, Class of 2025

Deb Sweetman
Bette Johnson

Ruling Elders

The nominations were closed and motion was made and seconded to elect this candidate to the officer of Ruling Elder. Motion carried.

Elders, Class of 2027

Bob Curtis

ANNUAL REPORTS

The written reports from the chair of each division were provided to all attendees via email or in-person. Pastor Keith encouraged everyone to read them and if they have questions to contact the chair.

OTHER BUSINESS

An update on the Parking Lot Project was provided by Tim Farley from Buildings and Grounds (Administration Division.)

WITH THANKS

Moderator DeVries expressed gratitude for the congregation and their continued involvement at CPC and the community.

ADJOURNMENT

The Congregational meeting was adjourned at 11:42AM as Pastor Ivan Herman led us in a song of blessing and peace followed by a benediction.

Keith L. DeVries, Moderator

Mary MacDonald, Clerk of Session

Date Approved: _____